

Welcome!

Saptaparna Bhattacharya on behalf of the UEC

53rd Annual Fermilab Users Meeting

August 10th, 2020

Zoomland!







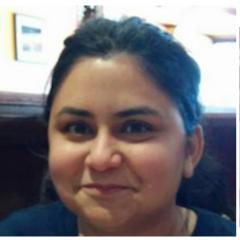




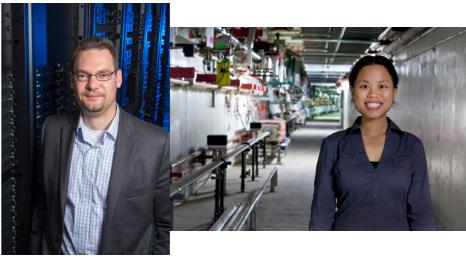
We are the Users Executive Committee!

uec.fnal.gov









Jonathan Asaadi

Ashley Back
Users Meeting
Subcommittee
Deputy Chair

Saptaparna Bhattacharya UEC Chair

Kirsty Duffy
Government
Relation
Subcommittee
Deputy Chair

Oliver Gutsche Quality of Life Subcommittee Chair

Cindy Joe Users Meeting Subcommittee Chair



Ketino Kaadze Government Relation Subcommittee Deputy Chair

Manolis
Kargiantoulakis
Education and
Public Outreach

Deputy Chair



David Martinez
Caicedo
Education and
Public Outreach
Chair



Reddy Pratap Gandrajula Users Meeting Subcommittee Deputy Chair

2



Isobel R. Ojalvo



Yuanyuan Zhang Quality of Life Subcommittee Deputy Chair



We are the Users Executive Committee!

uec.fnal.gov

- Its purpose is to provide a forum for discussion of scientific and administrative matters relevant to the organization and functions of the Laboratory
- The UEC acts as an advocate for the user community
- Please get in touch with us: uec-feedback@fnal.gov
- We will be starting our election soon! Stay tuned!



<u>UEC 2019-2020:</u> Front Row (left to right): Cindy Joe, Saptaparna Bhattacharya, Reddy Pratap Gandrajula, David Martinez Caicedo. Back Row (left to right): Kirsty Duffy, Manolis Kargiantoulakis, Ashley Back, Yuanyuan Zhang. Not pictured: Oliver Gutsche, Isobel R. Ojalvo, Jonathan Asaadi, Ketino Kaadze.



UEC Meet and Greet

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UEC Subcommittees

uec.fnal.gov

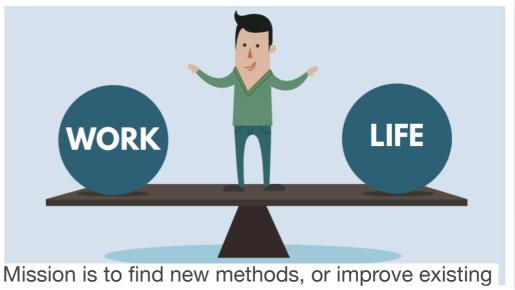
Government Relations



Users Meeting



Quality of Life



Mission is to find new methods, or improve existing programs, to increase the interaction, visibility and further the careers of young physicists

Education and public outreach



Aims to broaden and enhance the existing education and public outreach efforts at the lab through user participation



Our virtual annual DC "trip" in 2020

Slide adapted from K. Duffy

- We decided not to travel to DC this year due to COVID-19
 - Trip was scheduled for March 17-19
 - Decision was made not to travel on March 9th and all attendees did an excellent job in pivoting to virtual meetings
- Meetings were assigned in the same way as previous years
 - We requested meetings via phone call or zoom
 - Emailed packet materials ahead of our meetings
- In general that offices were accommodating and switched to phone meetings
- Despite exceptional circumstances made time to talk to us





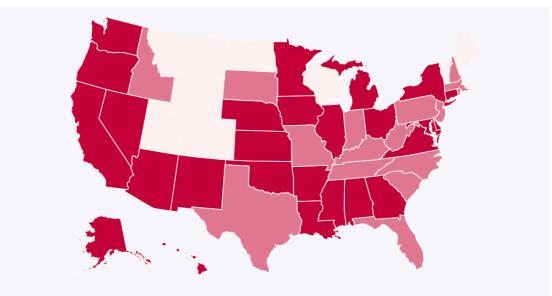
Summary Statistics of the annual DC "trip"

Slide adapted from K. Duffy

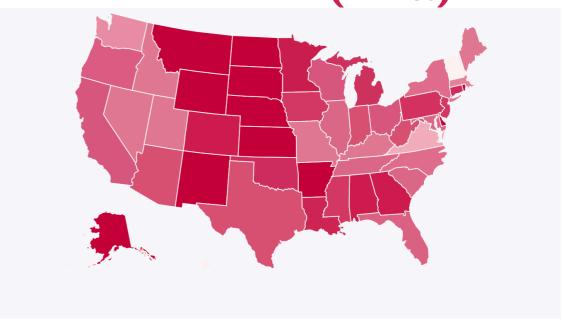
▶ 67 participants:

- > 37 UEC, rest: USLUA (20), SLUO (10)
- ≥ 24 women
- 44 early career (students and postdocs)
- Contacted 498 offices and met (via phone call) with 303 offices
- Delivered our message (via email) to 351 offices in total

Message delivered to 68/100 Senate offices



Message delivered to 283/439 House offices (64.5%)





Message to Congress

Slide adapted from K. Duffy, J. Zennamo and S. Rappoccio

We contact Congress to deliver a clear and concise message:

- ▶ We represent over 6000 scientists from over 180 institutions across the country working on exciting science
- As a community, we are well focused with a clear plan outlined in the P5 report
- Succeeding at implementing this plan, making optimal use of the funds given to us, by staying on time and on budget
- ▶ The science that we perform uniquely trains the future innovators of the world, both in academia and the broader economy
 - Our science is important to the United States
 - ▶ We drive tomorrow's innovations





Our Materials

Slide credit K. Duffy

The U.S. particle physics community asks for your support of the P5 Report's strategic plan by the passage of appropriations bills for FY 2021 that include:

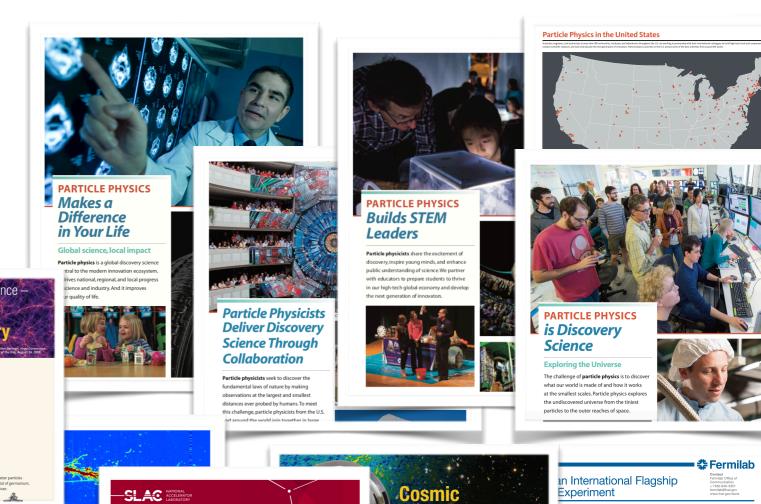
At least \$1285M for High Energy Physics within the Department of Energy's Office of Science

At least \$9B for the National Science Foundation

This level of funding will provide needed support for scientific researchers at universities and national laboratories throughout the nation and will advance P5 priority projects, operations of existing and recently completed large facilities, and the completion of small and medium-sized projects, to explore the nature of neutrinos, the Higgs Boson, dark matter, dark energy, and the yet-to-be-discovered forces that govern the origin and evolution of our universe.

The "Ask"

Michael Cooke (DOE) coordinated a group of community stakeholders to develop materials for public engagement: hosted at usparticlephysics.org



VetTech Program at Fermilab

Are you a veteran with technical or comput



Fermilab is America's premier laboratory for particle physics and accelerator research, funded by the U.S. Department of Energy. Thousands of scientists around the world collaborate with Fermila on research at the frontiers of discovery.





Vera C. Rubin Observatory

The Legacy Survey of Space and Time (LSST)



The United States

at the Large Hadron Collider



Understanding nature's most mysterious particle

SLAC National Accelerator Laboratory

As one of 17 Department of Energy national labs, SLAC pushes the front of human knowledge and drives invent the tools that make tho



the universe. Groundbreaking for this revolutionary endeavor-hosted ment of Energy's Fermilab with contributions from across the U.S. and took place in July of 2017. The first of two large prototype detectors



New Materials on Al

Slide credit K. Duffy

One key new brochure developed this year details links between HEP and Al

- Particle physicists have been using AI for decades. We have specific challenges (large datasets, harsh environments, high speed data-taking, sparse data) that need innovative solutions → these solutions then feed back into industry
- Gives specific examples of industry collaboration and how we train an Al-ready workforce

Al is a national priority and was highlighted as a high priority for many offices (and Senate Energy and Natural Resources staff) → this brochure is timely and was very well received. We were encouraged to continue positioning HEP as a leader in Al





Fermilab vet tech and National lab jobs access program

Slide credit K. Duffy

- Took information about Fermilab's Vet Tech program, that offers paid summer internships to veterans to train skilled technician workforce
- ▶ FY20 National Defense Authorization Act establishes the National Laboratory Jobs Access Program to build on this: preapprenticeship and apprenticeship programs at DOE national labs aimed especially at veterans and minorities
- ▶ Very well received Prof. B. Quinn: "Huge enthusiastic support of and praise for this. Many offices particularly keen on getting detailed information, and especially expanding it to reach more Vets (and districts) across the US. This is a HUGE opportunity to garner more and more passionate support for DOE Office of Science if we can expand"

Fermi National Accelerator Laboratory

VetTech Program at Fermilab

Are you a veteran with technical or computing skills? Do you want to pursue a career at the leading edge of technology and innovation? Then we want to hear from you.

etTech Internships

Every year, Fermilab's VetTech internship program provides training and career opportunities for military veterans seeking to build or enhance their technical and computing career options. The program places veterans in a wide range of jobs, from mechanical to electrical to computing and software development. The program's aim is twofold: identify skilled people to fill open positions at Fermilab, and provide valuable job experience to veterans who plan to pursue a degree in a technical field.

VetTech interns may fabricate, assemble, calibrate, operate, test repair or modify electronic or mechanical equipment, systems, devices or databases. The interns may also work in information technology, procurement or perform environmental, safety and health duties.

The VetTech internships are paid 10-week, full-time internships that









Learn More

Fermilab is located 40 miles west of Chicago in Batavia, Illinois. Our laboratory is home to particle physics research, a herd of buffalo and 1,100 acres of prairie. To find out more about our VetTech program and to apply, visit diversity.fnal.gov/VetTech. To browse our current job openings, go to jobs.fnal.gov.

Diverse people. Diverse jobs. Great science.

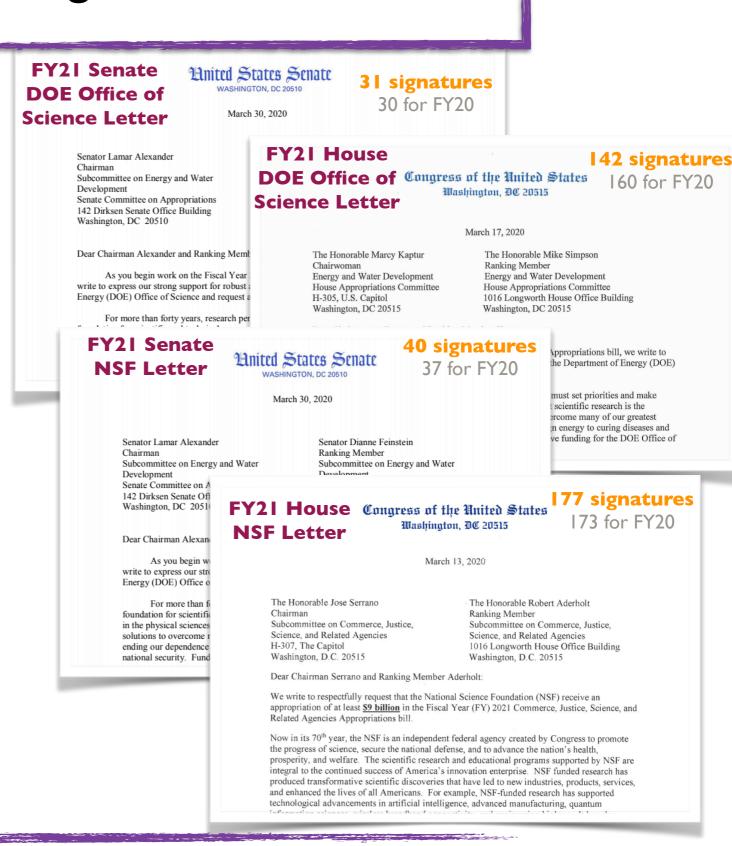




"Dear Colleague" Letters

Slide credit K. Duffy

- During our meetings, we ask all offices to consider signing on to "Dear Colleague" letters sponsored by HEP supporters in Congress
- ▶ The number of signatories is also a source of feedback regarding the support of Congress to HEP through the DOE Office of Science and the NSF
- Despite the challenging circumstances of our trip, three of the four letters received more signatures this year than for FY20





Following up

Slide credit K. Duffy

- Maintaining relationships with Congressional offices is a yearround task, and is crucial to keeping the HEP message relevant through the appropriations office
- In addition to following up with individual offices on current developments, the Chairs of the three Users' groups and the Chair of DPF sent a letter to the Chair and Ranking Members of the appropriations committees to help further reinforce the message that we delivered
- Involved in Public Policy and Government Engagement in the Community Engagement frontier of the Snowmass process









April XX, 2020

Chairwoman Marcy Kaptur Subcommittee on Energy and Water Development Committee on Appropriations 2186 Rayburn House Office Building Washington, D.C. 20515

Ranking Member Mike Simpson Subcommittee on Energy and Water Development Committee on Appropriations 2084 Rayburn House Office Build-

Washington, D.C. 20515

Dear Chairwoman Kaptur and Ranking Member Simpson:

We are writing on behalf of the U.S. community of approximately 6,000 scientists, engineers and students from 180 universities, laboratories and institutes that conduct research in high energy physics. We greatly appreciate your support for the High Energy Physics (HEP) program in the DOE Office of Science in fiscal year (FY) 2020. As you prepare the FY 2021 Energy and Water Development appropriations bill, we strongly urge you to provide at least \$1.285 billion for HEP. This funding level is vital to maintain U.S. leadership in particle physics, by strengthening support for scientific research at universities and laboratories throughout the nation, moving forward with priority scientific projects, operating existing large facilities, completing small and medium sized projects, and meeting scheduled commitments to our international partners.

Robust funding, at the \$1.285 billion level, is necessary to build on recent progress and the sustained, unified, groundbreaking efforts of our nation's high energy physics community. We are grateful for your continued leadership in funding this important field of discovery science that contributes to the pre-eminence of our nation and our quality of life.

Professor Young-Kee Kim Chair, Division of Particles and Fields of the American Physical Society Louis Block Distinguished Service Professor of Physics The University of Chicago 5640 South Ellis Avenue, Chicago, IL 60637

Dr. Saptaparna Bhattacharya Chair, Fermilab Users Executive Committee Distinguished Researcher, LHC Physics Center Department of Physics and Astronomy, Northwestern University 2145 Sheridan Road. Evanston, IL 60208

Mario Eluz Monzani

Dr. Maria Elena Monzani Acting Chair, SLAC Users Organization Kavli Institute for Particle Astrophysics and Cosmology and SLAC National Accelerator Laboratory Menlo Park, California 94025, USA

Professor Harvey B Newman Marvin L. Goldberger Professor of Physics Chair US LHC Users Executive Committee Charles C. Lauritsen Laboratory of High Energy Physics Division of Physics, Mathematics and Astronomy California Institute of Technology

1200 East California Boulevard

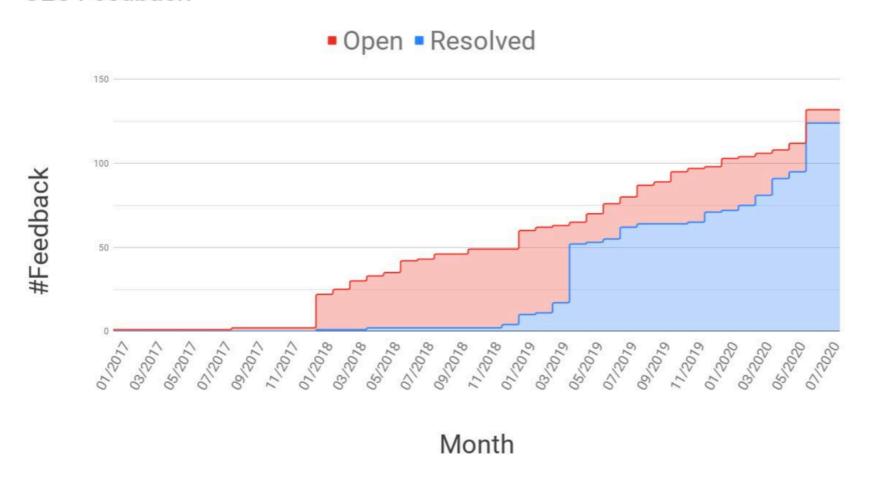
Harvey B Newman

Pasadena, CA 91125



Slide adapted from Oliver Gutsche, Yuanyuan Zhang

- Quality of life (QoL) subcommittee have received several feedback related to the COVID crisis
- Worked with the lab management to provide assistance to users
- Quick turnaround of feedback items UEC Feedback



Quality of life (QoL) subcommittee have resolved QoL related feedback received through uec-feedback@fnal.gov, discussions in UEC meetings and through emails to the committee members



Announcement from Global Services

uec.fnal.gov

From Hannah Ward and Griselda Lopez:

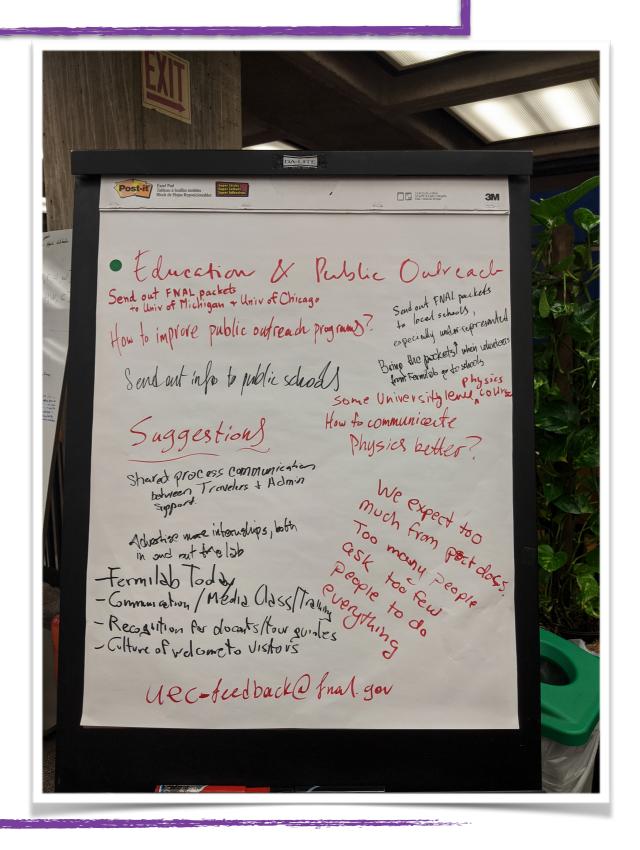
"There will be some changes to user access requests this coming fall. In order to streamline the approval process, the forms will require additional information and steps. You will receive emails with more details about the updated forms and instructions in the coming weeks. Please keep an eye out for these emails and review them so your account requests go smoothly."



Education and Public Outreach

uec.fnal.gov

- Science communication training on Tuesday, August 11th, 8-9 am (Central) led by <u>Becky Thompson</u> from the Office of Education and Public Outreach
- Liaising with the Office of Education and Public Outreach to better serve users
- ▶ The landscape of outreach is vastly different in the aftermath of COVID





How to join the UEC?

uec.fnal.gov

- We will send an email within the next 24 hours to start the election procedure
- You need to collect 10 digital signatures and mail it to <u>usersoffice@fnal.gov</u>
- Once we receive signatures, we will start the election
- Election will be open for a period of two weeks

FERMILAB USERS EXECUTIVE COMMITTEE Nomination Form 2019-2021

The undersigned members of the Fermilab Users Organization nominate

NAME:	SIGNATURE:
EMAIL:	
INSTITUTION/PROJECT:	
willingness to serve as indicated l Users Office (in-person or via em PO Box 500, MS 103 – Users Off	by signature. This form should be received to the hail usersoffice@fnal.gov or via mail at Fermilab, ice, Batavia, IL 60510) no later than 3 pm CT on e case of mailing the form, please ensure that the form is ove listed deadline).
NAME:	SIGNATURE:
1.)	



Additional Material



We are one Fermilab

Slide from Gavin S. Davies

We are one Fermilab

- Everyone is worthy of respect
- Encourage discussion
- Genuinely listen
- Collaborate
- Respect the messenger
- Have courage
- Own your voice
- 🧱 Be kind
- Fresh perspectives lead to innovation
- Encourage others to speak
- 🥱 Own it, mistakes happen
- Share the air

Fermilab has a <u>Statement of Community Standards</u> that all members of the Fermilab community shall follow: http://directorate-docdb.fnal.gov/cgi-bin/RetrieveFile?docid=174

You are encouraged to raise concerns about any violation of this Statement of Community Standards.

Contact your <u>human resource partner</u> at +1-630-840-4669, or report via the Fermilab Action Line at +1-630-840-4000.



Slide from Oliver Gutsche, Yuanyuan Zhang

Feedback Overview

(*) Excludes items we don't publish

COUNT of Comment #	Responsible						
0-1	Government	0-1		IFO	Users	01	
Category	Relations	QoL		JEC	Meeting	Grand 7	lotai
Bathrooms:Village			2				2
Bathrooms:WH			5				
Bikes			2				2
Cafeteria:Hours			2				2
Communication			2				2
Computing			1				
Facilities			1				
Facilities:Village			3				3
Facilities:WH			8	4			12
Food			6				6
Global Services			1	1			2
Library				1			1
Mail			1				-
Metrics		1					1
Parking:WH			4				4
Policy				4			4
QoL			24	1			25
Rental Car			3				3
Site			5				
Site Access			1				4
Taxi			4				4
UEC				2			2
UEC talks						1	
User Registration			1				
Users meeting						4	4
Village			1				
Visa			1				
Grand Total		1	78	13		5	97

	Grand Total		4	4	
	QoL		3	3	
	Computing		1	1	
)	Category	QoL	Grand Total		
	COUNT of Comment #	Responsible			



3 UEC meeting - QoL report 24. July 2020



Slide from Oliver Gutsche, Yuanyuan Zhang

Follow up on feedback on director's all-hands message from June 2, 2020

- QoL received 18 feedback items after the director's all-hands message from June 2, 2020
 - All items had been anonymized and had been submitted to the directorate via Kate Gregory
 - We decided not to publish these items on the feedback summary page.
 - The directorate confirmed that they read the feedback.
 - New:
 - We informed the submitters who are not anonymous that we passed on their feedback.



Slide from Oliver Gutsche, Yuanyuan Zhang

- The QoL sub-committee resolved 1 feedback item since the last UEC meeting on June 19 and did not receive new feedback from the community in the same time period. The QoL sub-committee is working on currently 4 open feedback items.
- The UEC flyer (Google Doc) was submitted to Sandra Charles to be included in the new employee orientation.
- We confirmed with the directorate that the feedback received after the director's message to the Fermilab community on June 2 was received and read. We anonymized the feedback before we submitted it to the directorate. We now informed everyone who provided feedback that their input was received by the directorate.
- After receiving the question from the community, we are trying to find out from the lab if there is publicly available information about lab staff and user statistics, like age, gender, etc. and how these quantities are changing during the years. So far, we have not be able to reach the appropriate people.
- We received cafeteria food related feedback.
 - The request for supporting more different dietary needs will be brought up in the next Food Advisory Committee meeting. Unfortunately, this committee has not met since the pandemic started and will only resume after the cafeteria reopens. The preliminary reply from John Hatfield is that Taher has been very supportive in supporting dietary needs as requested in the past. If a person has a dietary restriction, they should contact the Taher chef once the cafeteria resumes full operations and I am sure that they will be accommodated. If for any reason there are any issues, they should contact John Hatfield directly regarding this.
 - The ability to provide FDA allergen information for all cafeteria food exists. The allergen information is available in the cafeteria, and also on the Taher Food 4 Life app which is available in your app store.
- We received feedback that Fermilab should create an ombudsperson office. We forwarded the request to the directorate through Luciano Ristori who replied that the Lab is actually looking into this right now and it is likely that Fermilab will get a dedicated lab wide ombudsperson.
- We received feedback to remind users and contractors how to address issues they may encounter with harassment, discrimination, etc. We
 contacted Deanne Randich from HR to discuss how to proceed. We might also be able to schedule a parallel talk at the August 2020 users meeting
 about this topic.
- We continue to bring up with the directorate that indico.fnal.gov does not allow conferences without FNAL employee participation in organizing
 committee and asked to document the policies related to indico.fnal.gov and hosting conferences. Luciano Ristori replied that this is being looked into
 and hopefully Fermilab will be able to clarify what the rules and the procedures are soon.

APPROPRIATIONS finds

Slide adapted from F. Psihas

Committee

Senate Energy and Water Development

House Commerce, Justice, Science, and Related Agencies

Senate Commerce, Justice, Science, and Related Agencies Subcommittee

House Energy

House Research and Technology

Senate Science, Oceans, Fisheries, and Weather Subcommittee

House Energy and Water Development, and Related Agencies

Senate Energy Subcommittee

These high-impact meetings provide us with valuable feedback for our message and give us an insight into the appropriations process for the coming fiscal year

Meetings arranged every year by Prof. Breese Quinn



APPROPRIATIONS Slide adapted from F. Psihas SUBCOMMITTEE MEETINGS

Committee Senate Energy and Water Development House Commerce, Justice, Science, and Related Agencies Senate Commerce, Justice, Science, and Related Agencies Subcommittee House Energy House Research and Technology Senate Science, Oceans, Fisheries, and Weather Subcommittee House Energy and Water Development, and Related Agencies

These high-impact meetings provide us with valuable feedback for our message and give us an insight into the appropriations process for the coming fiscal year

Meetings arranged every year by Prof. Breese Quinn

Two points of specific feedback from Prof. Quinn:

House E&W Staff: Good chance that E&W budget will decrease. They would work to protect Office of Science. Not sure how well HEP will fare within Office of Science, though, due to other major priorities - will not be as good as last few years

Senate E&NR Staff: Al is a very high priority. HEP should get positioned as a leader in Al

Senate Energy Subcommittee

EXECUTIVE/AGENCY MEETINGS

- Beyond talking to Congress we also arranged meetings with OSTP, NSF, and DOE
- OMB was unavailable to meet this year (the NSF Examiner and DOE Examiners were both out of town) - we look forward to resuming meeting with them next year
- Meetings arranged by Prof. Harvey
 Newman each year
- These meetings enable us to communicate directly to the agencies what we are hearing on the Hill, and to convey the messages we are delivering

Office

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Office of Science and Technology Policy

National Science Foundation

Department of Energy Office of High Energy Physics

Department of Energy Headquarters



DISTRICT-SPECIFIC INFORMATION

New last year, very effective: automated, district-specific grant

and procurement information

District-specific materials provide direct links between appropriated funds and local economic benefits

- DOE Office of Science HEP research grants
- DOE Office of Science contracts
- NSF MPS research grants
- SULI and CCI students
- Fermilab procurements (as an example of indirect HEP spending)

Developers: Rob Fine, Michael Baumer, Justin Vasel, Fernanda Psihas





United States House of Representatives 1408 Longworth House Office Building Washington, D.C. 20515

Fermilab Users Executive Committee Fermi National Accelerator Laborato P.O. Box 500 - MS 220 Batavia, IL 60510 Phone: 331 701 8528 E-mail: ke.duffy1@gnail.com

March 19, 2020

Dear Representative Steil:

In fiscal year 2019, Fermilab spent \$281 million in the United States to purchase goods and services in 44 s and the District of Columbia. Please find below specific information about goods and services purchased



Wisconsin's 1st Congressional District

Vendor	ZIP Code	Amount (\$
Superior Crane Corporation	53189	\$201,100
Premier Fall Protection Inc	53182	\$7,495
Konecranes Inc	53189	\$6,212
Aegis Laboratory Solutions Inc	53179	\$4,760
Industrial Air Power LLC	53150	\$648

March 25, 2019

Dear Senator Coops:

Washington, D.C. 20515

Fermi**l**ab

The Honorable Christopher Coons United States Senate 127a Russell Senate Office Building

The DOE Office of Science and NSF Directorate for Mathematical and Physical Sciences (MPS) directly upport scientists, engineers, and students in all 50 States, the District of Columbia, and Puerto Rico through research grants to academic institutions and contracts to supporting industries. In fiscal year 2018, the Department of Energy (DOE) Office of Science had a budget of \$908 million for High Energy Physics, and the Nationa Science Foundation (NSF) had a budget of \$7.7 billion.



Delaware State

University of Delaware

Institutions receiving DOE HEP grants during FY18

e find below specific information about grants and contracts that were awarded by the DOE Office of Science and NSF to institutions and businesses in your State during FY18 and preceding years.

In the past 6 years, this district has been awarded:

• DOE Office of Science HEP research grants totaling:

Grants to researchers in your State from the DOE Office of High Energy Physics • DOE Office of Science contracts totaling:

Contracts with companies in your State, primarily related to the operation of DOE National Laboratories · NSF MPS research grants totaling: Grants to researchers in your State from the NSF Directorate for Mathematical and Physical Science

\$1.658.825

\$37,093,195

